

Magnox Socio-economic Plan 2016-20



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1. Introduction

As noted in the previous editions of this plan, the Cavendish Fluor Partnership (CFP) relinquished responsibility for Magnox Ltd this socio-economic plan and Magnox operations more generally, on 31 August 2019.

From that date Magnox will have a new senior management team and operate as a subsidiary of the NDA. Given this, it is considered prudent to put back the full review of the Magnox Socio-economic Plan 2016-19 to the end of the FY 2019/20 to permit considered input from the new management team. It is therefore planned that a full review and consultation will take place in time for April 2020.

The principles and priorities remain the same as will the process of consultation outlined in Section 2. Stakeholder Engagement and Consultation for the initial Magnox Socio-economic Plan 2016-19.

NDA objectives

The Nuclear Decommissioning Authority's (NDA) objective "to support the creation of dynamic, sustainable local economies for communities living near our sites" is underpinned by five thematic priorities.

NDA thematic principles:

- Employment - with a preference for higher value job creation
- Education / skills - both to support decommissioning and clean-up and diversification into other sectors
- Economic and social infrastructure - including environmental remediation and improvements and cultural and natural heritage
- Economic diversification
- Diversification into other industries and sector - including support for the local supply chain.

This socio-economic strategy and plan continues to support the NDA's vision and thematic priorities.

Whilst we are not directly accountable for regeneration in the areas around our sites, Cavendish Fluor Partnership (CFP), the NDA and Magnox recognise the important role played in supporting the communities and partner agencies around our sites to develop plans and deliver initiatives which help mitigate the impact of decommissioning.

The Magnox contract placed socio-economic commitments on CFP, and Magnox (see **Appendix 2**). A summary of the commitments are provided below.

Socio-economic commitments (summary):

- Support the NDA's strategy to take account of the socio-economic consequences of its plans
- Support the NDA's socio-economic objectives and policy through engagement with the NDA, Local Authorities, development agencies and other key stakeholders
- Prepare and deliver a rolling socio-economic development plan in partnership with NDA, consulted upon with stakeholders

- Work/support local and national regeneration/economic development agencies through a complementary Socio-economic Plan
- Plan will consider: local skills retention, workforce transition, apprentice schemes, supply chain/small-medium-enterprises (SMEs) optimisation, engagement with local educational establishments, re-use of land
- Publish an annual review of socio-economic performance against the plan, and against specific, measurable, attainable, relevant and timely (SMART) targets
- Prioritise socio-economic interventions; timescale to care and maintenance and prevailing socio-economic conditions.

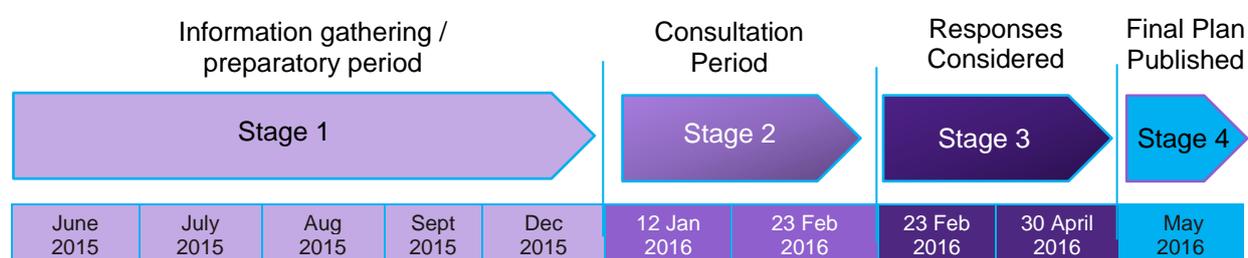
2. Stakeholder engagement and consultation

In developing this rolling Magnox Socio-economic Plan 2016-19, we engaged with key stakeholders to seek views and feedback during a six week consultation period (12 January to 23 February 2016). As noted above, this plan has been extended for a further year. Our intent is to develop and consult on a new rolling plan at the end of FY 2019-20.

The stakeholder groups engaged as part of this process were as follows:

- Nuclear Decommissioning Authority (NDA)
- Local Authorities in England, Scotland and Wales
- Members of Parliament (MPs), Members of the Scottish Parliament (MSPs) and Welsh Assembly Members (AMs).
- The UK, Scottish and Welsh Governments
- Site Licence Company management teams
- Site Stakeholder Groups (SSGs) / Local Community Liaison Council (LCLC)
- Non-government organisations
- Socio-economic partners
- Regional economic development agencies
- Local Enterprise Partnerships (LEPs) and Enterprise Zone Boards
- Magnox workforce
- EDF Energy and EDF new nuclear build
- Trade Unions
- The Nuclear Legacy Advisory Forum (NuLEAF) and the Scottish Councils Committee on Radioactive Substances (SCCORS).

Figure 1: Stakeholder engagement and consultation timeline



Post consultation report

A summary of responses and comments on the draft Magnox Socio-economic Plan 2016-19 was published in May 2016.

Engagement 2017-2019

During 2017-2019 (the duration of the existing three-year rolling plan) we will engage and inform stakeholders of any fundamental changes which are made to the plan and consider any feedback in updating the existing plan or formulating the next version. Formal consultation on the Magnox Socio-economic Plan will take place when this plan concludes in spring 2020.

What has changed in the 2019/20 update to the Magnox Socio-economic Plan 2016-19?

- The targets for the final year, identified in Table 1, have been reviewed based on progress against the targets for the previous three years, the emerging Magnox strategies and the development of local community initiatives and priorities. The overarching approach and objectives remain unchanged
- The individual site pages have been revised to reflect the 2018/19 socio-economic achievements and deliverables
- We have revised the title to 2016-2020 to reflect the decision to roll the plan forward for an additional year while Magnox undergoes a change of management.

3. The Magnox Socio-economic Plan

3.1. PBO/SLC socio-economic strategy

Our socio-economic strategy and objectives cascade from the NDA's Socio-economic strategy, through the Parent Body Organisation (PBO) and Site Licence Company (SLC) to the sites, ensuring consistency of messages and approach. The Magnox Socio-economic Scheme is the mechanism for distributing grant funding that supports the strategy and objectives. More information on this scheme is available on the [Magnox website](#).

Socio-economic strategy:

Key areas of our overarching socio-economic strategy include:

- Employing a holistic approach that enriches learning from experience across the sites yet still recognises individual site requirements
- Building upon existing stakeholder relationships and socio-economic initiatives
- Enhancing economic diversification and opening up new employment opportunities
- Leveraging the parent organisations' experience in education and training to enhance the potential opportunities for people in the supply chain
- Achieving value for money through targeted use of funds for socio-economic initiatives that offer the biggest impact for the lowest cost at prioritised sites, noting that where schemes are brought forward from other sites they will be given due and proper consideration.

Our plans consider:

- Existing local socio-economic development plans
- The prevailing socio-economic conditions in each Magnox site's locality
- Relevant Government policy, including in Wales and Scotland
- Results of local stakeholder engagement
- Skills retention in localities/skills transfer from each Magnox site to local communities
- Transfer of learning from the CFP to Magnox
- Apprentice scheme development
- Maximising the potential/capacity of local supply chains to bid for work from each Magnox site
- Engagement with local education establishments, supporting curricula and raising aspirations
- Supporting the spin-out of functions from the Magnox sites to the local economy; and
- Availability of NDA-owned, proximate land to divest for socio-economic benefit.

3.2. Prioritisation of interventions

The socio-economic development plan provides a rationale for prioritisation to ensure that socio-economic interventions are targeted where they can have the greatest impact, deliver the best value for money and are sustainable in the long term. Taking account of NDA thematic priorities, the sites have been prioritised according to the following factors:

- Workforce profile
- Lifecycle transition dates from generation to defueling or from decommissioning to care and maintenance
- Working age population and employment statistics (2014)
- Regional Gross Value Added and Index for Multiple Deprivation statistics (compared to National average) (2013)
- Geographical distance to urban employment
- Results of the Magnox Socio-economic Scheme and direct NDA funding invested to date
- Development of the opportunities highlighted in the former Magnox socio-economic development plan (2011-15), the former Research Sites Restoration Limited (RSRL) socio-economic development plan and implementation of existing independent socio-economic impact assessment report recommendations and action plans
- External factors – inward investment employment opportunities, new nuclear build and sister nuclear site lifecycles
- Prevailing socio-economic conditions in the surrounding area.

The prioritisation of sites will be regularly reviewed in order to take account of changing factors.

Site prioritisation is one factor that will be taken into account when making decisions on funding. It is important to note, however, that if a robust transformational project is submitted to the Magnox Socio-economic Scheme that fits the criteria, then irrespective of the site prioritisation it would be given due consideration based on its merits alongside other applications.

The output of this prioritisation exercise, the detail of which is summarised in **Appendix 1**, has categorised the sites as high, medium or low as follows.

High priority areas/sites:

- Bradwell (Care & Maintenance)
- Dungeness A
- Hunterston
- Trawsfynydd
- Wylfa

Mid priority areas/sites:

- Chapelcross
- Hinkley Point A
- Winfrith

Low priority areas/sites:

- Berkeley
- Harwell
- Oldbury
- Sizewell A



3.3. The Magnox Socio-economic Scheme

The Magnox Socio-economic Scheme provides funding to support activities that benefit the social or economic life of communities, in support of the NDA's responsibilities under the Energy Act (2004) to mitigate the socio-economic impact of its work programme where it operates. The scheme has three funding aims:

1. Being a good neighbour
2. Helping to build sustainable communities
3. Supporting transformational projects that mitigate the impact of decommissioning Magnox sites.

Funding is prioritised towards aims 2 and 3, where the biggest and most sustainable socio-economic benefit can be achieved.

Funding

Magnox Ltd, Cavendish Fluor Partnership (until September 2019) and the NDA work together to manage a funding portfolio of almost £1million each financial year. Funding is available on a rolling programme to support our aims on three levels:

1. Up to £1,000 for small projects neighbouring Magnox sites (good neighbour funding)
2. Up to £10,000 capital expenditure towards a sustainable project
3. Over £10,000 to support large projects that make a significant contribution towards mitigating the impact of decommissioning in the areas around Magnox site/s.

More information on the scheme and funding criteria is available at <https://magnoxsocioeconomic.com/>

4. Socio-economic objectives

Our objectives for the Magnox Socio-economic Development plan cascade from the NDA's Socio-economic policy, through the PBO and Site Licence Company to the sites. These objectives are detailed in **Table 1**. Overall progress against these objectives is discussed in **Section 7**, with site-specific achievements highlighted alongside the site specific objectives in **Section 4.2**.

TABLE 1

Employment – with a preference for higher value job creation			
Strategic objectives	Magnox objectives	SMART Targets	Performance measures
<p>Optimise the potential of local suppliers to bid for site work by establishing a supply chain transformation programme:</p> <ul style="list-style-type: none"> To encourage opportunities for, and the use of, Small and Medium Enterprises (SMEs) To develop a robust and healthy supply chain To develop a Magnox estate approach to supply chain management activities To develop strategic supplier partnerships focused on added value for Magnox and its suppliers. 	<p>2016/17 Year 1</p> <ol style="list-style-type: none"> 1. Improve visibility by developing the Magnox supplier web pages, with particular attention to the development of SME content, update supplier Top 20 list, monitor web traffic and add a link to NDA website 2. Improve accessibility by providing opportunities for the supply chain to engage directly with Magnox. <p>2017/18 Year 2</p> <ol style="list-style-type: none"> 1. Improve the visibility and accessibility of supply chain opportunities based on feedback identified via a supplier survey 2. Explore the opportunity to standardise the pre-qualification questionnaire process and approach, to make it easier for the supply chain, including SMEs, to apply <p>2018/19 Year 3</p> <ol style="list-style-type: none"> 1. Improve the visibility and accessibility of supply chain opportunities based on feedback identified via a supplier survey. <p>2019/20 year 4 – as year 3</p> <ol style="list-style-type: none"> 2. Improve the visibility and accessibility of supply chain opportunities based on feedback identified via a supplier survey. 	<p>2016/17 Year 1</p> <ol style="list-style-type: none"> 1. Publish the 2016 procurement plan on www.magnoxsites.com by 29 July 2016 2. Attend the annual NDA Estate Supply Chain Event 3. Deliver the first phase of the supply chain transformation plan by 29 July 2016. <p>2017/18 Year 2</p> <ol style="list-style-type: none"> 1. Deliver an annual supplier survey and action plan based on the feedback provided by end October 2017 2. Develop the Magnox supplier web pages, with particular attention to the development of SME content 3. Regularly promote supplier web pages and monitor web traffic throughout the year 4. 2017/18 Procurement Plan published and publicised on time and updated monthly 5. Consider standardisation of supplier tendering interface through technology deployment 6. Establish baseline of traffic to supplier pages of website. <p>2018/19 Year 3</p> <ol style="list-style-type: none"> 1. Deliver an annual supplier survey and action plan based on the feedback provided 2. Regularly promote supplier web pages and monitor web traffic 3. Publish summary of supplier survey and action plan on website by March 2018. 4. 2018/19 Procurement Plan published and publicised on time and updated monthly <p>2019/20 year 4 – as year 3</p> <ol style="list-style-type: none"> 1. Deliver an annual supplier survey and action plan based on the feedback provided 2. Regularly promote supplier web pages and monitor web traffic 3. Publish summary of supplier survey and action plan on website by March 2020. 4. 2019/20 Procurement Plan published and publicised on time and updated monthly 	<p>2016/17 Year 1</p> <ol style="list-style-type: none"> 1. No of contract opportunities posted annually on www.magnoxsites.com and the Achilles Utilities Vendor Database 2. No of Regional NDA SME Steering groups attended annually. <p>2017/18 Year 2</p> <ol style="list-style-type: none"> 1. Evidence promotion and development of supplier web pages by Sep 2017 2. Evidence that the opportunity to standardise the pre-qualification questionnaire process and approach has been explored and considered. <p>2018/19 Year 3</p> <ol style="list-style-type: none"> 1. Evidence promotion of supplier web pages 2. Increase in traffic to supplier pages of website. <p>2019/20 year 4 – as year 3</p> <ol style="list-style-type: none"> 1. Evidence promotion of supplier web pages 2. Increase in traffic to supplier pages of website.

<p>Use parent organisation's business experience to establish a programme for the supply chain and, in particular, SMEs to enhance their capability and establish a structured approach to supplier development that is consistent with public procurement regulations and optimises the potential for local supply chain opportunities.</p>	<p>2017/18 Year 2 Understand the changes in value and % overall supply chain spend. with SMEs</p> <p>2018/19 Year 3 as year 2</p> <p>2019/20 year 4 as year 3</p>	<p>2016/17 Year 1 1. Monitor the value and % overall supply chain spend with SMEs based on criteria agreed with the NDA.</p> <p>2017/18 Year 2 1. Monitor the value and % overall supply chain spend with SMEs based on criteria agreed with the NDA.</p> <p>2018/19 Year 3 1. Monitor the value and % overall supply chain spend with SMEs based on criteria agreed with the NDA.</p> <p>2019/20 year 4 1. Monitor the value and % overall supply chain spend with SMEs based on criteria agreed with the NDA</p>	<p>2016/17 Year 1 1. Establish a reporting mechanism for Value and % supply chain spend with SMEs by 01 July 2016 and report on a quarterly basis.</p> <p>2017/18 Year 2 1. Value and % supply chain spend with SMEs reported on a quarterly basis based on criteria agreed with the NDA.</p> <p>2018/19 Year 3 1. Value and % supply chain spend with SMEs reported on a quarterly basis based on criteria agreed with the NDA.</p> <p>2019/20 year 4 1. Value and % supply chain spend with SMEs reported on a quarterly basis based on criteria agreed with the NDA.</p>
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Employment – with a preference for higher value job creation

Strategic objectives	Magnox objectives	SMART Targets	Performance measures
<p>Develop opportunities for spin-off businesses from site.</p>	<p>Explore opportunities for new or spin off business.</p> <p>Where opportunities exist put in place mechanisms to support staff in the development of such opportunities.</p>	<p>2016/17 Year 1 1. For staff in transition, work with Penna to develop support and workshops on how to start new businesses 2. Summary of feedback produced by 28 February 2017.</p> <p>2017/18 Year 2 1. Evaluate the performance and feedback of support being made available by 28 February 2018 2. Explore opportunities to extend support to other sites as they near closure by 28 February 2018.</p> <p>2018/19 Year 3 1. Explore opportunities to extend support to other sites as they near closure by 28 February 2019.</p> <p>2019/20 Year 4 1. Explore opportunities to extend support to other sites as they near closure by 28 February 2020.</p>	<p>2016/17 Year 1 1. No. of people who attend a workshop/meeting/access support annually 2. Value and number of new or spin off businesses supported annually via existing Magnox support schemes.</p> <p>2016/19 Year 3 1. No. of people who attend a workshop/meeting/access support annually. 2. Value and number of new or spin off businesses supported annually via existing Magnox support schemes.</p> <p>2019/20 Year 4 1. No. of people who attend a workshop/meeting/access support annually. 2. Value and number of new or spin off businesses supported annually via existing Magnox support schemes.</p>

<p>Identify and optimise opportunities for local resource redeployment, secondment and training.</p> <p>Align with the NDA and Magnox people strategy, particularly in respect to supporting reskilling and redeployment into other parts of the NDA estate and, where possible, trying to retain skills within the localities.</p>	<p>Ensure staff are aware of opportunities for local redeployment, secondment and retraining.</p> <p>Maximise awareness and knowledge of local opportunities among employees.</p>	<p>2016/17 Year 1</p> <ol style="list-style-type: none"> 1. Work with Penna to establish a process for making staff in transition aware of local redeployment, secondment and retraining opportunities both within the parent companies and the wider supply chain 2. Work with Penna to understand local employers' skills requirements. <p>2017-19 Year 2-3</p> <ol style="list-style-type: none"> 1. Continue to work with Penna to make staff in transition aware of opportunities for local redeployment, secondment and retraining 2. Engage with local stakeholders so that employers have sight of talent and skills as staff become available 3. Annual Resource plans published and publicised by 31 March 2018 and annually thereafter, to ensure stakeholders and employers have sight of talent as staff become available. <p>2019/20 Year 4</p> <p>To be reviewed</p>	<p>2016/17 Year 1</p> <ol style="list-style-type: none"> 1. Communicate local redeployment, secondment and retraining opportunities both within the parent companies and the wider supply chain by 29 July 2016 2. No of local employers contacted annually, to understand local employers' skills requirements by 30 September 2016 3. Work with Penna to establish a Magnox skills database of staff in transition and local employer's skills requirements by 30 September 2016. <p>2017-19 Years 2-3</p> <ol style="list-style-type: none"> 1. Report no of employees referred to Penna by end FY 2. Report no of employee Personal Development Plans created by end FY 3. Report no of internal redeployment opportunities offered to staff annually 4. Report no of staff in transition attending outplacement support/workshops annually 5. Report no of employees securing their desired personal aspirational outcome. <p>2019/20 Year 4</p> <p>To be reviewed</p>
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Education/skills – both to support decommissioning and clean-up and diversification into other sectors			
Strategic objectives	Magnox objectives	SMART Targets	Performance measures
<p>Develop wide-ranging and accessible training and reskilling programmes, including apprenticeships, to support workforce transition to suitable employment.</p> <p>Align this with existing Cavendish Nuclear and Fluor apprentice schemes to maximise opportunity and benefit of the nuclear industry. Since September 2019 this objective is no longer relevant</p>	<p>Consolidate SLCs' training programmes and provide a single training gateway for SLC staff, to support workforce transition to suitable employment.</p> <p>Deliver the Talent Management Programme, which identifies rising stars in the organisation and places them on a structured development programme to enhance their career progression.</p>	<p>2016/17 Year 1</p> <ol style="list-style-type: none"> 1. Develop a plan for combining the pre-existing Magnox and former RSRL training programmes into a single programme and gateway by 30 September 2016 2. Create and implement a Talent Management Programme (TMP) by Sep 16 3. Single SLC training programme and gateway in place by 31 January 2017. <p>2017/18 Year 2</p> <ol style="list-style-type: none"> 1. Deliver the Talent Management Programme 2. Combine the pre-existing Magnox and former RSRL training programmes, where appropriate, into a single programme by end Jan 17 3. Augment single SLC training programme further by exploring synergies within the parent companies' training portfolios 4. Continue to deliver the SLC training programme, to support workforce transition to employment 5. Parent companies' training portfolios opened up by 31 May 2017. <p>2018/19 Year 3</p> <ol style="list-style-type: none"> 1. Continue to deliver the Talent Management Programme 2. Continue to deliver the SLC training programme, to support workforce transition to employment. <p>2019/20 Year 4 – as year 3</p> <ol style="list-style-type: none"> 1. Continue to deliver the Talent Management Programme 2. Continue to deliver the SLC training programme, to support workforce transition to employment. 	<p>2016/17 Year 1</p> <ol style="list-style-type: none"> 1. Plan to create a single SLC training programme and gateway in place on time 2. Create and implement a Talent Management Programme (TMP) and identify individuals to attend this by 30 September 2016 3. Number of individuals identified for the Talent Management Programme <p>2017/18 Year 2</p> <ol style="list-style-type: none"> 1. Number of individuals identified for the Talent Management Programme 2. Number of training opportunities and qualifications aligned to industry standards created annually. <p>2018/19 Year 3</p> <ol style="list-style-type: none"> 1. No of individuals identified for the Talent Management Programme 2. No of training opportunities and qualifications aligned to industry standards created annually. <p>2019/20 Year 4 – as year 3</p> <ol style="list-style-type: none"> 1. No of individuals identified for the Talent Management Programme 3. No of training opportunities and qualifications aligned to industry standards created annually.

	<p>Establish a process for supporting individuals with their transition plans and access to transition support.</p>	<p>2016/17 Year 1 1. Work with Penna to provide access to appropriate information so that individuals can develop their transition plans i.e. appropriate resources, templates, and opportunities to transfer to parent organisations 2. Establish an effective process for facilitating staff to transition to parent body organisations.</p> <p>2017/18 Year 2 1. Deliver the process for facilitating staff to transition to parent body organisations 2. Provide access to appropriate information so that individuals can develop their transition plans.</p> <p>2018/19 Year 3 1. Deliver the process for facilitating staff to transition to parent body organisations 2. Provide access to appropriate information so that individuals can develop their transition plans.</p> <p>2019/20 Year 4 – With the change from a parent body business model to a direct subsidiary model this target is no longer relevant</p>	<p>2016/17 Year 1 1. Evidence of resource support available to staf. 2. PBO transition plan and process in place on time by 29 July 2016 3. No of people in transition offered alternative employment to the PBO.</p> <p>2017/18 Year 2 1. No of people in transition offered alternative employment to the PBO 2. Evidence of resource support available to staff.</p> <p>2018/19 Year 3 1. No of people in transition offered alternative employment to the PBO 2. Evidence of resource support available to staff.</p> <p>2019/20 Year 4 – With the change from a parent body business model to a direct subsidiary model this target is no longer relevant</p>
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Education/skills – both to support decommissioning and clean-up and diversification into other sectors

Strategic objectives	Magnox objectives	SMART Targets	Performance measures
<p>Deliver and establish a process for transitioning Magnox staff into the parent body organisations at the appropriate time, when their work on the Magnox programme has concluded. With the change from a parent body business model to a direct subsidiary model in September 2019 this objective is no longer relevant</p>	<p>Deliver and communicate the process for transitioning Magnox staff into the parent body organisations at the appropriate time, when their work on the Magnox programme has concluded.</p>	<p>2016-19 Years 1-3 1. Develop and deliver a communications plan for publicising the opportunities in the parent body organisations by end 2016 2. Deliver ongoing communications in support of the above throughout the duration of this plan.</p> <p>2019/20 Year 4 – With the change from a parent body business model to a direct subsidiary model this target is no longer relevant</p>	<p>2016-19 Years 1-3 1. No of opportunities made available in the parent organisation companies annually 2. No of staff offered opportunities in the parent organisation companies annually.</p> <p>2019/20 Year 4 – With the change from a parent body business model to a direct subsidiary model this target is no longer relevant</p>

<p>Work with skills bodies, the National Skills Academy for Nuclear (NSAN), local authorities and local educational establishments to support apprentice programmes and to provide mentoring and support to supply chain apprentice schemes.</p>	<p>With PBO support and guidance, work with skills bodies, the NSAN, local authorities and local educational establishments to support apprentice programmes and to provide mentoring and support to supply chain apprentice schemes.</p> <p>This will include assessing the impact of the new government apprenticeship levy and development of an appropriate Magnox apprenticeship programme.</p>	<p>2016/17 Year 1</p> <ol style="list-style-type: none"> 1. Assess the impact of the new government apprenticeship levy and identify what industry apprentice programmes exist in Magnox communities, including PBO schemes to identify an appropriate Magnox apprentice programme 2. Establish relationships with the relevant skills bodies and identify the support Magnox can provide to external apprentice programmes by 31 October 2016 3. Identify what industry apprentice programmes exist in Magnox communities, including PBO schemes to identify an appropriate Magnox apprentice programme by 30 April 2016. <p>2017/18 Year 2</p> <ol style="list-style-type: none"> 1. Develop and deliver an appropriate Magnox apprenticeship programme which supports the UK Government's apprenticeship levy. <p>2018/19 Year 3</p> <ol style="list-style-type: none"> 1. Deliver an appropriate Magnox apprenticeship programme which supports the UK Government's apprenticeship levy. <p>2019/20 Year 4 – as year 3</p> <ol style="list-style-type: none"> 1. Deliver an appropriate Magnox apprenticeship programme which supports the UK Government's apprenticeship levy. 	<p>2016-20 Years 1-4</p> <ol style="list-style-type: none"> 1. Number of industry apprentice-related meetings attended annually i.e. NSAN 2. Number of apprentice placements taken at Magnox sites annually.
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Economic and Social infrastructure, including environmental remediation and improvement and cultural and natural heritage			
Strategic objectives	Magnox objectives	SMART Targets	Performance measures
<p>Support economic and social infrastructure regeneration initiatives through targeted use of the socio-economic fund and SLC support where appropriate.</p> <p>Support opportunities to divest land for socio-economic benefit.</p>	<p>Support economic, environmental remediation and social infrastructure projects that align with NDA policy and meet funding/prioritisation criteria.</p>	<p>2016/17 Year 1</p> <ol style="list-style-type: none"> 1. Work with socio-economic partnerships to identify social infrastructure projects and opportunities to divest de-licensed land for socio-economic benefit throughout 2016 2. Continue to support transformational economic or social infrastructure projects via the Magnox Socio-economic Scheme, which align with NDA policy and meet funding/prioritisation criteria. <p>2017/19 Year 2-3</p> <ol style="list-style-type: none"> 1. Consider if new medium priority sites require a socio-economic impact assessment report and action plan commissioning, which can be supported through the Socio-economic Scheme via match funding 2. Continue to support transformational economic or social infrastructure projects via the Magnox Socio-economic Scheme, which align with NDA policy and meet funding/prioritisation criteria. <p>2019/20 Year 4 – as year 3</p> <ol style="list-style-type: none"> 1. Consider if new medium priority sites require a socio-economic impact assessment report and action plan commissioning, which can be supported through the Socio-economic Scheme via match funding 2. Continue to support transformational economic or social infrastructure projects via the Magnox Socio-economic Scheme, which align with NDA policy and meet funding/prioritisation criteria 	<p>2016/17 Year 1</p> <ol style="list-style-type: none"> 1. Number /value of social infrastructure projects supported through the socio-economic fund annually 2. Number of opportunities supported to divest land for socio-economic benefit annually 3. Gearing ratio of match funding achieved for FY 16/17 4. Socio-economic benefits delivered by the projects supported measured and reported by end of FY 16/17. <p>2017/19 Year 2-3</p> <ol style="list-style-type: none"> 1. Where a requirement is identified, No of socio-economic impact assessment reports/action plans commissioned 2. Gearing ratio of match funding achieved for FY 17/18 3. Socio-economic benefits delivered by the projects supported measured and reported by end of FY 18/19 4. Report on outcomes for medium priority sites by 30 April 2019. <p>2019/20 Year 4 – as year 3</p> <ol style="list-style-type: none"> 1. Where a requirement is identified, No of socio-economic impact assessment reports/action plans commissioned 2. Gearing ratio of match funding achieved for FY 18/19 3. Socio-economic benefits delivered by the projects supported measured and reported by end of FY 18/19 4. Report on outcomes for medium priority sites by 30 April 20.

<p>Work with local education establishments to support the curriculum and raise aspirations.</p>	<p>Identify a programme for capturing, publishing and reporting on Magnox STEM activities/voluntary support.</p>	<p>2016/17 Year 1</p> <ol style="list-style-type: none"> 1. Identify a process for capturing and reporting existing STEM/voluntary support (online form, booking code, line manager approval) 2. Identify what STEM activities are available locally and nationally e.g. Business in the Community (BITC), STEMNet, STEM workshops that require volunteer time or financial support. <p>2017/18 Year 2</p> <ol style="list-style-type: none"> 1. Establish a programme to support the curriculum and encourage pupils to pursue STEM disciplines by 20 September 2017 2. Publicise staff volunteering opportunities and encourage staff to support appropriate social infrastructure initiatives <p>2018/19 Year 3</p> <ol style="list-style-type: none"> 1. Deliver the programme to support the curriculum and encourage pupils to pursue STEM disciplines 2. Continue to publicise staff volunteering and encourage staff to support appropriate social infrastructure initiatives by January 2017. <p>2019/20 Year 4 – as Year 3</p> <ol style="list-style-type: none"> 1. Deliver the programme to support the curriculum and encourage pupils to pursue STEM disciplines 2. Continue to publicise staff volunteering and encourage staff to support appropriate social infrastructure initiatives. 	<p>2016/17 Year 1</p> <ol style="list-style-type: none"> 1. Employee volunteering reporting mechanism in place by 29 July 2016 2. Identify what resource is needed to support education activities by 31 March 2017 3. STEM activity report published on time, which also includes the STEM activity supported through the Magnox Socio-economic Scheme 4. Agree approach to maximise impact of local and national STEM activities by 30 September 2016. <p>2017/18 Year 2</p> <ol style="list-style-type: none"> 1. Number of 'active' STEM Ambassadors, Nuclear Graduates and voluntary supporters 2. No of education visits and STEM initiatives delivered annually. <p>2018/19 Year 3</p> <ol style="list-style-type: none"> 1. Number of 'active' STEM Ambassadors, Nuclear Graduates and voluntary supporters 2. Number of education visits and STEM initiatives delivered annually. <p>2019/20 Year 4 – as Year 3</p> <ol style="list-style-type: none"> 1. Number of 'active' STEM Ambassadors, Nuclear Graduates and voluntary supporters 2. Number of education visits and STEM initiatives delivered annually
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Ref 4 NDA thematic priority	Encourage diversification into other industries and sectors, including support for the local supply chain		
Strategic objectives	Magnox objectives	SMART Targets	Performance measures
<p>Encourage diversification and business development by working with local economic development agencies to encourage inward investment.</p>	<p>Work in partnership with regional development agencies and local authorities to identify opportunities for inward investment and support these with appropriate SLC resource.</p> <p>Work in partnership with regional development agencies and local authorities to identify opportunities to encourage and support diversification and business development.</p>	<p>2016/17 Year 1</p> <ol style="list-style-type: none"> 1. Identify and make suitable socio-economic resources from the site available to work alongside the lead stakeholders to identify opportunities to secure investment into the Travel to Work Area and to encourage and support diversification and business development 2. Identify and attend meetings with all the regional economic development agencies and local authorities throughout 2016 3. Work in partnership with regional development agencies and local authorities to identify opportunities for diversification at all high priority sites throughout 2016. <p>2017-19 Years 2-3</p> <ol style="list-style-type: none"> 1. Identify and make suitable socio-economic resources from the site available to work alongside the lead stakeholders to identify opportunities to secure investment into the Travel to Work Area and to encourage and support diversification and business development 2. Identify and attend meetings with all the regional economic development agencies and local authorities throughout 2017/19 3. Support appropriate applications which support diversification and business development and which align with the Magnox Socio-economic Scheme criteria. <p>2019/20 Year 4 – as year 3</p> <ol style="list-style-type: none"> 1. Identify and make suitable socio-economic resources from the site available to work alongside the lead stakeholders to identify opportunities to secure investment into the Travel to Work Area and to encourage and support diversification and business development 2. Identify and attend meetings with all the regional economic development agencies and local authorities throughout 2019/20 3. Support appropriate applications which support diversification and business development and which align with the Magnox Socio-economic Scheme criteria. 	<p>2016/17 Year 1</p> <ol style="list-style-type: none"> 1. Number of inward investment opportunities for high priority sites identified. <p>2016/19 Years 1-3</p> <ol style="list-style-type: none"> 1. Number of socio-economic meetings supported by Magnox 2. Number /value of appropriate funding applications supported via the Magnox Socio-economic Scheme annually 3. Gearing ratio of match funding achieved 4. Number of new businesses created annually. <p>2019/20 Year 4 – as year 3</p> <ol style="list-style-type: none"> 1. Number of socio-economic meetings supported by Magnox 2. Number /value of appropriate funding applications supported via the Magnox Socio-economic Scheme annually 3. Gearing ratio of match funding achieved 4. Number of new businesses created annually.

Note 1: Penna - Third party who provides redeployment and outplacement support to staff who are transitioning. This will include, but is not limited to, helping staff develop techniques for coping with change, identify skills and competencies in demand elsewhere in the organisation or wider.

4.1. Site socio-economic objectives

Recognising that the socio-economic development plan needs to focus on those sites identified as high or medium priority, additional objectives have been identified for these particular sites. These are in addition to the company-wide objectives outlined in **Table 1**.

4.2. Site Descriptions

High Priority Sites

4.2.1 Bradwell

Bradwell Site became the first of the Magnox reactor fleet to enter its Interim State. The demobilisation of the site is progressing; however, there are currently no plans to reduce or remove the Magnox Socio-economic support available for the site.

Workforce numbers (as of April 2019):

39 Magnox staff

Socio-economic stakeholders

Maldon District Council
Essex County Council
Bradwell Working Group
Bradwell Legacy Partnership Group
Bradwell Local Community Liaison Council (LCLC)
Sense of Place



Cumulative value of Magnox Socio-economic Scheme funding invested in local projects between 2012-19: £683,892

Projects awarded Magnox Socio-economic Scheme funding over £10k since 2012

Fiscal Year	Organisation	Project	Funding awarded
2012/13	West Mersea Town Council	Mersea Island Recreational Park	£50,000
2013/16	Maldon District Council	Bradwell Socio-economic Action plan (over three years)	£150,000
2015/16	Bradwell-on-Sea Community Shop	Bradwell-on-Sea Community Shop (fittings and equipment)	£25,000
		Sub total	£225,000
2016/17	Stow Maries Great War Aerodrome	Discovering the Wildlife at Stow Maries Great War Aerodrome	£10,000
2016/17	Maldon District Council	Bradwell Legacy Partnership Secretariat (over two years)	£33,000

2017/18	Maldon District Council	Feasibility study for Business Enterprise Centre in Maldon District	£60,000
2018/19	Bradwell Sense of Place Board (in conjunction with Maldon District Council)	Funding for Sense of Place Coordinator (£40k/annum for 3yrs)	£120,000
Total			£448,000

Key projects and initiatives in 2019/20:

The main project is the funding, for three years, of a Coordinator for the Sense of Place initiative. This initiative has evolved through the business community in conjunction with Maldon District Council, with plans to capitalise on the local environment to make the area a tourist destination and a place for businesses to invest and grow. The Sense of Place team aims to:

- Create a series of core events
- Get more business buy-in
- Improve the visitor experience
- Involve businesses in helping to grow the local high street and economy
- Work with the local schools to develop learning opportunities for students
- Explore the needs of local businesses and the availability of bespoke apprenticeships in the locality across a variety of areas.
- Develop the training offer around those in the care industry as a career choice

During 2018/19 Magnox also supported seven local organisations resulting in employment opportunities and 22 jobs safeguarded. There were 110 volunteering opportunities and 77 training opportunities. Six new businesses are expected to be created and 12 business events planned to take place. 153 schools will also benefit either directly or through other projects supported and at least 87 sports activities are planned. The projects supported have also realised £994,118 match-funding.

HIGH PRIORITY SITE – Bradwell

Opportunities / objectives for 2019/20

To work in partnership with Maldon District Council and the Sense of Place Board and others to mitigate the impact on the local economy and the job losses at Bradwell where possible.

Monitor any changes that may affect Bradwell following entry into the interim state.

4.2.2 Dungeness A

Workforce numbers (as of April 2019):

153 Magnox staff

Socio-economic stakeholders

Kent County Council

Folkestone & Hythe District Council

Ashford Borough Council

Rother District Council

East Sussex County Council

Romney Marsh Partnership Group (RMPG)

Marsh Million Board

Dungeness Site Stakeholder Group

New Romney Coastal Communities Team



Direct NDA Socio-economic funding invested in local projects between 2005-19: £41,250

Cumulative value of Magnox Socio-economic Scheme funding invested in local projects between 2012-19: £1,571,357

Projects awarded Magnox Socio-economic Scheme funding over £10k since 2012:

Fiscal Year	Organisation	Project	Funding awarded
2012/13		No applications	£0
2013/14	Kent County Council	Marsh Million Fund	£500,000
2013/14	Romney Marsh Partnership	Romney Marsh Coordinator (over three years)	£120,000
2013/14	Shepway District Council	New Romney Business Incubator Units (over three years)	£99,709
		Sub total	£719,709
2014/15	The Marsh Academy	Apprentices on the Marsh – This was a three year project for £43,000 with a successful first year. However due to significant issues and changes that could not be overcome, the project could not progress beyond this point leaving £25,660 unspent.	£17,340
		Sub total	£17,340
2015/16		No applications	£0
		Sub total	£0
2016/17	Romney Marsh Partnership	Romney Marsh Coordinator (3 year funding of £20k/annum)	£60,000
2016/17	Shepway District Council	Mountfield Road Feasibility Study £35k and New Romney Town	£40,000

		Council Coastal Communities Team £5k	
2016/17	CineMarsh	To support the creation of a cinema in New Romney	£50,000
			£150,000
2017/18	Romney Resource Centre	To provide training for adults (19+) in Maths, English, ICT and Levels 2 & 3 NVQs	£38,260
		Sub total	£38,260
2018/19	Strange Cargo CIC	Everywhere Means Something to Someone. People's Guidebook for to the Romney Marsh (Subject to Heritage Lottery Funding)	£10,000
		Total	£925,309

Key projects and initiatives 2018/19:

- **Romney Marsh Partnership (RMP) Group:** The RMP continues to work towards the delivery of the Romney Marsh Socio-economic Plan which focuses on:
 - Highlighting some of the area's significant economic and social challenges
 - Bringing people together and making the most of the projects already being delivered on Romney Marsh
 - Involving local people and giving them more of a stake in their local community and local economy
 - Providing a framework and a strategy to bring new funding into the area through new projects and new approaches.

Members of the partnership include Kent County Council, Folkestone & Hythe District Council, Ashford Borough Council (ABC) and Rother District Councils (RDC), East Sussex County Council (ECC), Dungeness Site Stakeholder Group, the NDA and Magnox amongst others.

The role of coordinator is funded by Magnox, Folkestone and Hythe District Council, Ashford Borough Council, Rother District Council and East Sussex County Council. Currently into the final year of this three year project.

- **The Marsh Million Fund** is currently closed for general applications. The Marsh Million Board meet regularly to review the situation on repayments whilst also looking at and exploring opportunities that could benefit the area in line with the work of the RMP Group.
- **New Romney Mountfield Road Industrial Estate Feasibility Study:** Folkestone & Hythe District Council contributed £40k, along with £35k from Magnox, to assess the infrastructure needs, create a site master plan and investigate various options to maximise the benefit of the land available. Work on this study is now complete with funding sources being pursued by Folkestone & Hythe District Council.
- **CineMarsh** Project is now "work in progress" following confirmation of all additional funding being secured. The project on the Marsh Academy campus is due to

complete in early 2020. It is expected to offer employment, volunteering and work experience as well as creating a 50-seater cinema in New Romney.

In 2018/19 Magnox funding created 19 employment opportunities and safeguarded 12 jobs as well as 16 indirect jobs created. Volunteering opportunities, through the funding, increased to 102 and there were 67 community skills training opportunities. 12 students will receive an Arts Award Accredited Photography Certificate. At least £89,000 of economic benefit has been achieved through Magnox support. 29 schools benefitted through this scheme as well as 14 sporting organisations through equipment and kits. Overall the projects supported by Magnox have realised £300,353 match-funding.

HIGH PRIORITY SITE – Dungeness
<p>Opportunities / objectives for 2019/20</p> <p>Continue to work with the Romney Marsh Partnership Group moving forward.</p> <p>Monitor and assess the impact of larger projects to evaluate their effectiveness.</p> <p>Look for opportunities to work with partners in the future to mitigate the closure of the site.</p>

4.2.3 Hunterston A

Workforce numbers (as of April 2019):

136 Magnox staff

Socio-economic stakeholders

Scottish Government

North Ayrshire Council

Scottish Enterprise

Hunterston Site Stakeholder Group

North Ayrshire Hunterston Regeneration Steering Group



Direct NDA Socio-economic funding invested in local projects between 2005-19:

£250,000

Cumulative value of Magnox Socio-economic Scheme funding invested in local projects between 2012-19: **£832,530**

Projects awarded Magnox Socio-economic Scheme funding over £10k since 2012:

Fiscal Year	Organisation	Project	Funding awarded
2012/13	West Kilbride Community Centre	West Wing Development	£20,000
		Sub total	£20,000
2013/14	Ardrossan Quayside Offices	Ardrossan Quayside Offices	£375,000
		Sub total	£375,000
2014/15	Field Studies Council	Marine Biological Station at Millport	£300,000
		Sub total	£300,000
2015/16		No applications	£0
		Sub total	£0
2016/17	Portencross Castle	Provision for WC facilities for staff and visitors	£10,000
		Sub total	£10,000
2017/18		No applications	£0
		Sub total	£0
2018/19	West Kilbride Community Initiative Ltd	Artist Mentoring Programme giving ten participants the opportunity to become entrepreneurs.	£37,000
2018/19			£37,000
		Total	£742,000

Key projects and initiatives in 2018/19:

- The Artist Mentoring Programme will commence September 2019 once all match funding is in place. The pilot programme, over nine months, will train local people for

a career in community arts, providing a wide range of training and mentoring opportunities culminating in an exhibition in the Barony Centre.

Cumbræ Community Garden was awarded £1,289 towards training equipment to enable volunteers to educate community groups on how to grow healthy food.

During 2018/19 15 local schools were supported. Other organisations were also supported resulting in 30 training opportunities being created namely through the Cumbræ Community Garden, 10 through the West Kilbride Community Initiative and five with the 25 Group Royal Observer Corps Association. Seven sports clubs also benefitted from new kits and equipment. The projects supported also realised £76,900 match-funding.

HIGH PRIORITY SITE – Hunterston A

Opportunities / objectives for 2019/20:

Restart work with North Ayrshire Hunterston Economic Steering Group or develop a Socio-economic Sub-group of the Hunterston Site Stakeholder Group to look at options to mitigate the impact on the local economy of the future job losses at Hunterston A.

4.2.4 Trawsfynydd

Workforce numbers (as of April 2019):

137 Magnox staff

Socio-economic stakeholders

Welsh Government

Gwynedd County Council

Menter Môn

North Wales Economic Ambition Board

Trawsfynydd Oversight Group

Traws-Newid

Snowdonia National Park Authority

Snowdonia Enterprise Zone Board

Grŵp Llandrillo Menai

Trawsfynydd Site Stakeholder Group



Direct NDA Socio-economic funding invested in local projects between 2005-19: £2,750,500

Cumulative value of Magnox Socio-economic Scheme funding invested in local projects between 2012-19: £1,043,717

Projects awarded Magnox Socio-economic Scheme funding over £10k since 2012:

Fiscal Year	Organisation	Project	Funding awarded
2012/13	Coleg Meirion Dwyfor	CaMDA	£360,000
		Sub total	£360,000
2013/14	Antur Stiniog	Y Siop, Blaenau Ffestiniog	£40,000
	Gwesty Seren Cyf	Gwesty Seren, Llan Ffestiniog	£50,000
	Gwynedd County Council	Llwyddo'n Lleol (Anglesey & Gwynedd)	£36,000
	Urdd Gobaith Cymru	National Eisteddfod 2014, Meirionnydd	£35,000
		Sub total	£161,000
2014/15	Bryncrug Community Centre	Bryncrug Business Centre	£14,459
	Prysor Angling Association	Trawsfynydd Lake Development Phase II	£25,825
		Sub total	£40,284
2015/16	Cellb	Digital cinema project	£21,280
2015/16	Porthmadog Football Club	Y Traeth Skills Academy	£40,373
		Sub total	£61,563
2016/17	Outdoor Partnership	3 year project to encourage women and girls into the outdoors sector	£30,000

2016/17	Grwp Llandrillo Menai	2 year Youth Entrepreneurship Scheme	£15,000
		Sub total	£45,000
2017/18	Cylch Y Llan	Transform grade II listed church into heritage centre and tourism hostel (Dependent on securing match funding) The Trust was awarded £50,000 in 2017, towards the £1.2m project. Unfortunately, the project was unable to secure match funding, but will be encouraged to re-apply for Magnox funding should they secure funding elsewhere in the future.	£0
2017/18	Gwynedd Council, STEM Gogledd	Four year project to develop a bespoke STEM Hub to compliment mainstream services supported by STEM coordinators and mentors.	£201,000
		Sub total	£201,000
2018/19	Bala Lake Railway Trust	Project Red Dragon was set up to extend the railway, from the edge of Bala lake into the town centre, providing a new train station and visitor attraction.	£23,000
	The Outdoor Partnership	Five year Programme Opening Doors to the Outdoors for Under-represented Groups: improving access for individuals with disabilities and mental health issues.	£180,000
		Sub total	£203,000
		Total	£1,071,847

Key projects and initiatives in 2018/19:

- The Outdoor Partnership:** The group received Magnox funding of £180,000 to fund three full-time posts - Pathways to Employment Officer, Inclusion Officer and Volunteer Officer to deliver this five year skills development and employability programme. The project will inspire and improve access to outdoor activities for individuals with disabilities and mental health issues. The programme will also be aimed at women and girls currently unemployed, who are significantly under-represented in the outdoor sector, to become involved in outdoor activities and pursue a career in the sector.
- Bala Lake Railway Trust:** The overall £1.8m project will see the Trust, in partnership with the Environment Agency and Bala Town Council, devise, develop and build a new extended railway track from the edge of Bala Lake to the centre of the town. This will provide a new station and visitor attraction; enhance the town's flood defences and commission new rolling stock. This will bring economic benefit to the

town, the community and the railway. The extension will make a huge positive impact to the area as tourism is the main source of the local economy. Magnox have supported £23,000 towards consultancy and project management fees to produce the Design Integration between the proposed railway extension and the Safety Scheme.

- Cylch Y Llan:** Cylch Y Llan Trust intended to transform the former Grade II, St Deiniol’s Church in Llanuwchllyn. The overall £1.2M project was to purchase, restore and repair the former church building and churchyard for new sustainable use as a Community Heritage Centre and accessible and affordable 5* hostel accommodation to generate income. Magnox support of £50,000 was intended to provide interpretation and learning resources of the locally and nationally important visual, oral and written histories. Unfortunately, the Trust was unable to secure match funding from National Heritage Lottery, but will be encouraged to re-apply for Magnox funding should they secure funding elsewhere in the future.
- STEM Gogledd:** Gwynedd Council has developed a Project Development Group with representation from various sectors for a new Science, Technology, Engineering and Mathematics (STEM) Gogledd project. The group was awarded £201,000 over four years from the Magnox Socio-economic Scheme to increase the take up and attainment in STEM subjects amongst 11-19 year olds in North-west Wales. The project is progressing well with the Regional Manager, Hub Coordinator and Monitoring and Finance Officer all in post since the beginning of January 2019. The Challenge Support Adviser post through GwE has been selected and will join the team in September 2019. The bespoke Hub has been developed and is in the final test stages before it appears on social media channels. Careers Wales have been appointed to deliver the STEM Mentors aspect of the project, there will be one in Gwynedd, Conwy and Anglesey and they will begin engaging with the schools in their area. The first participants for the project have been identified and commenced at the end of March.

During 2018/19, the Magnox Socio-economic Scheme has assisted with funding towards employment opportunities and safeguarded jobs within The Outdoor Partnership and the Bala Railway Trust Project. Two local schools were supported, along with a number of organisations benefitting from funding towards skills training. Opportunities included, the Young Handlers North Wales Sheepdog Society, Llanegryn Eisteddfod and Felinheli Playschool. The projects supported have also realised £3,200,943 match-funding.

HIGH PRIORITY SITE - Trawsfynydd
<p>Opportunities / objectives for 2019/20:</p> <p>Work with Gwynedd County Council, Welsh Government and regional partners regarding future socio-economic interventions for North West Wales to mitigate impacts of end of work at Trawsfynydd.</p>

4.2.5 Wylfa

Workforce numbers (as of April 2019):

378 Magnox staff

Socio-economic stakeholders

Welsh Government

Isle of Anglesey County Council

Menter Môn

North Wales Economic Ambition Board

Grŵp Llandrillo Menai

Wylfa Site Stakeholder Group



Direct NDA Socio-economic funding invested in local projects between 2005-19: £5,870,000

Cumulative value of Magnox Socio-economic Scheme funding invested in local projects between 2012-19: £1,183,930

Projects awarded Magnox Socio-economic Scheme funding over £10k since 2012

Fiscal Year	Organisation	Project	Funding awarded
2012/13	Anglesey County Council	Energy Island Apprentices	£16,000
		Sub total	£16,000
2013/14	Môn Communities First	Vocational Training Academy Joinery Skills Programme	£140,533
2013/14	North Wales Watersports	Ysgol y Môr Phase II (Anglesey & Gwynedd)	£32,970
		Sub total	£173,503
2014/15	Anglesey County Council	Anglesey Cycling Festival	£60,000
2014/15	Menter Mechell	Llanfechell Community Shop and Post Office	£21,754
		Sub total	£81,754
2015/16	Anglesey Agricultural Showground	Infrastructure improvements	£40,000
2015/16	Menter Môn Morlais	Tidal Energy Development	£300,000
2015/16	Môn Communities First	Môn Communities First - Driving Skills Programme and Construction Skills Test Centre	£99,282
		Sub total	£439,282
2016/17	Gwynjim Gymnastics Club	Purchased equipment in new facility.	£32,000
2016/17	National Eisteddfod	Science Pavilion in week-long festival	£30,000

2016/17	Anglesey County Council (Energy Island Programme)	Phase 3 Strategic Infrastructure.	£100,000
2016/17	Geo Môn - Mapping Geology of South Anglesey	Three year mapping geology project	£10,500
		Sub total	£172,500
2017/18	Cemaes Community Interest Company	Transform Capel Bethlehem in Cemaes into a 100 cover chef school restaurant and Charles Henry Ashley lifeboat visitor centre, including a 70 seat cinema (Dependent on match funding secured).	£150,000
2017/18	Môn Communities First	£300,000 awarded over 3 years - Academy costs to continue the delivery of the academy services whilst purchasing and transferring to new premises to become self- sustainable. Two jobs safeguarded, 40 indirect jobs created and over 275 training opportunities.	£300,000
		Sub total	£450,000
2018/19		No applications	£0
		Sub total	£0
		Total	£1,333,039

Key projects and initiatives in 2018/19:

- Môn Communities First (Môn CF):** £300,000 was awarded over three years to continue with the successful delivery of the Academy whilst purchasing and renovating the offices and relocating the academy to the new premises in Holyhead town centre. The newly renovated offices were completed in April 2019. The Magnox funding has safeguarded two roles annually. In 2018/19, 165 individuals moved into employment and 958 training opportunities were undertaken through the scheme.
- Anglesey County Council, Energy Island:** The North Anglesey Economic Regeneration Plan is near completion. The funding was used to carry out a feasibility study and further capital scheme planning work in support of the development of infrastructure plans forming part of the Holyhead Port Masterplan.
- Bethesda Rugby Club:** created a brand new £500,000 Community Hub which will provide facilities for 20 various groups. The building houses three office units leased to local businesses and contains three business incubator units. The income from these and the function room will go towards future maintenance costs. Magnox funded £9,910 towards IT equipment.

During 2018/19 there was one job safeguarded, keeping Cemaes library service open for the community for 12 months, through Friends of Cemaes Library Group. Over 200 indirect jobs created from the Môn CF Next Steps project. Last year there were over 130 volunteering opportunities realised. Magnox supported the under-16's carpentry skills competition at the Ynys Môn Young Farmers Rally. Voluntary groups Grwp Hanes Y Llan in Amlwch, Môn-SAR (Anglesey Lowland Search and Rescue) and Bangor Music Festival also benefitted from the scheme. Over 1,000 Community Skills Trainings opportunities were supported through Môn CF, Amlwch Sports & Social Association and Barton Dance & Drama Academy. Ten schools and nurseries were supported as well as 36 sports activities. Overall the projects supported by Magnox have realised £529,935 of match-funding.

HIGH PRIORITY SITE - Wylfa

Opportunities / objectives for 2019/20:

Continue to work with Anglesey Council, Welsh Government and regional partners regarding future socio-economic interventions for Anglesey and the surrounding areas following from the defuelling phase at Wylfa. The new socio-economic plan will also need to take into account changes to the proposals for Wylfa B.

Medium priority sites

Although these sites are identified as medium priority, it is important to note that if a robust transformational project is submitted to the Magnox Socio-economic Scheme which fits the criteria, then irrespective of the site prioritisation it would be given due consideration based on its merits alongside other applications.

4.2.6 Chapelcross

Workforce numbers (as of April 2019):
203 Magnox staff

Socio-economic stakeholders

Scottish Government
Dumfries & Galloway Council
Scottish Enterprise
Chapelcross Joint Co-ordination Group
Chapelcross Site Stakeholder Group
Annan Regeneration Steering Group



Direct NDA Socio-economic funding invested in local projects between 2005-19:
£4,395,000

Cumulative value of Magnox Socio-economic Scheme funding invested in local projects between 2012-19: £268,186

Projects awarded Magnox Socio-economic Scheme funding over £10k since 2012:

Fiscal Year	Organisation	Project	Funding awarded
2012/13		No applications	£0
		Sub total	£0
2013/14		No applications	£0
		Sub total	£0
2014/15	Dumfries & Galloway Council	Chapelcross Site Masterplan	£20,000
		Sub total	£20,000
2015/16		No applications	£0
		Sub total	£0
2016/17		No applications	£0
2016/17		Sub total	£0
2017/18	Eastriggs and Gretna Heritage Group	Chapelcross Heritage Project at Devil's Porridge museum.	£36,000
		Sub total	£36,000
2018/19		No applications	£0
		Sub total	£36,000
		Total	£56,000

Key projects and initiatives in 2018/19:

- **Youth Beatz**, an annual free event hosted by Dumfries and Galloway Council, brings a significant economic benefit to the area. The event attracts over 12,000 young people and addresses the issues of suicide, drugs and alcohol abuse through music and workshops. Magnox supported the 'Toon' production with £2,000 towards the event.
- **Castle Loch Lochmaben Community Trust**, were supported with £6,500 to assist with creating a three-mile circuit for the loch. 25 voluntary opportunities, 10 training opportunities and three youth volunteer programmes were created. The Trust is working with local schools with pupils enjoying the outdoor and woodland learning programme.

During 2018/19 Magnox funding supported 17 schools and 10 sports activities. The Youth Beatz performances provided 35 voluntary opportunities for youngsters. Over 40 voluntary and 40 training opportunities were generated with funding for the Langholm Community Council Buccleuch play park project, along with 25 voluntary and 10 training opportunities for a project with The Castle Loch Lochmaben Trust. Overall the projects supported by Magnox have realised £392,661 match-funding.

MEDIUM PRIORITY SITE - Chapelcross
<p>Opportunities / objectives for 2019/20:</p> <p>Work with the Chapelcross Joint Co-ordination Group, CX Project and Borderlands to mitigate the impact on the local economy of the future job losses at Chapelcross.</p>

4.2.7 Hinkley Point A

Workforce numbers (as of April 2019):

158 Magnox staff

Socio-economic Stakeholders:

- Somerset County Council
- West Somerset Council
- Sedgemoor District Council
- Hinkley Point Site Stakeholder Group
- Business West
- Nuclear South East



Direct NDA Socio-economic funding invested in local projects between 2005-19: £450,000

Cumulative value of Magnox Socio-economic Scheme funding invested in local projects between 2012–19: £278,829

Projects awarded Magnox Socio-economic Scheme funding over £10k since 2012:

Fiscal Year	Organisation	Project	Funding awarded
2012/13	Bridgwater Education Trust	Changing Life Opportunities	£37,550
2013/14	Spaxton Community Shop	Development project	£20,000
		Sub total	£57,550
2015/16		No applications	£0
2016/17		No Applications	£0
		Sub total	
2017/18		No applications	£0
		Sub total	£0
2018/19	Clevedon Pier & Heritage Trust	Learning & Outreach Programme Phase III	£20,000
	Onion Collective CIC	Unlocking Watchet's East Quay (2yr funding)	£250,000
			£270,000
		Total	£327,550

Key Projects and Initiatives in 2018/19

- **Unlocking Watchet's East Quay:** The East Quay project is located on the East Quay in Watchet, a rural coastal town in West Somerset. The development area is situated on the quayside, adjacent to Watchet Marina and alongside a working boatyard. It is within easy walking distance of the West Somerset Railway Station and the Watchet Visitor Centre and Boat Museum and close to the new England Coast Path extension. It is an ambitious £6.7m community-led project headed by the

Onion Collective CIC. The plans include the development of the creative and entrepreneurial workspaces, educational space, a gallery, restaurant and accommodation.

Magnox has funded £250,000 over two years to support the creation of the creative and entrepreneurial workspaces. The project is expected to create 111 employment opportunities and safeguard 25 jobs. There will also be around 30 volunteering and five apprenticeship opportunities as well as 10 community skills training opportunities on top of the 18 business units created and events supported. There will also be educational projects for around 30 schools and the local community once the project is completed.

- Clevedon Pier:** Clevedon Pier and Heritage Trust benefitted from £20,000 of Magnox funding to buy an all-weather cover and enhanced lighting on the pier-head to support a programme of community and educational visits & events. The funding also funded removable staging, a storage facility and a portable dance floor. This support will help with the 150 year anniversary celebration and longer-term enhance the pier’s intent to attract schools and visitors through educational and other events.

Other projects supported by Magnox are expected to safeguard two jobs, 41 volunteering opportunities and 15 training opportunities. Another five schools will be supported and nine sporting organisations benefitted from new kits and equipment. These projects, along with others, realised £6,518,812 of match funding.

MEDIUM PRIORITY SITE – Hinkley Point A
<p>Opportunities / objectives for 2019/20:</p> <p>Keep a watching brief of opportunities and developments in the area.</p>

4.2.8 Winfrith

Workforce numbers (as of April 2019):
156 Magnox staff

Socio-economic stakeholders

- Purbeck District Council
- Dorset County Council
- Winfrith Site Stakeholder Group
- Bridgwater/Weymouth College
- Dorset Local Enterprise Partnership (LEP)



Cumulative value of Magnox Socio-economic Scheme funding invested in local projects between 2012-19: £29,462

Projects awarded Magnox Socio-economic Scheme funding over £10k since 2012:

Fiscal Year	Organisation	Project	Funding awarded
2016/17		No successful applications	£0
2017/18		No successful applications	£0
2018/19		No successful applications	£0
		Sub-total	£0
		Total	£0

During 2018/19 Magnox supported seven local organisations helping to create 13 volunteering activities and six community skills training opportunities. Eight schools were assisted along with a local playing field. These projects realised £991 of match funding.

MEDIUM PRIORITY SITE - Winfrith
<p>Opportunities / objectives for 2019/20:</p> <p>Keep a watching brief on developments and opportunities in the area.</p>

Low Priority Sites

LOW PRIORITY SITES
Berkeley, Harwell, Oldbury and Sizewell
<p>Opportunities / objectives for 2019/20:</p> <p>Low priority sites are typically supported at good neighbour level (applications up to £1,000), but this is not exclusively the case and a number of more significant applications have been awarded in recent years.</p> <p>The following provides a summary of that support.</p> <p>Applications will continue to be considered on a case by case basis on their own merit and alignment with the Magnox socio-economic criteria.</p> <p>Keep a watching brief on developments and opportunities in the area.</p>

4.2.9 Berkeley

Workforce numbers (as of April 2019):

131 Magnox Staff

Socio-economic stakeholders:

Gloucestershire County Council
Berkeley Site Stakeholder Group
Business West



**Direct NDA Socio-economic funding invested in local projects between 2005-19:
£206,782**

**Cumulative value of Magnox Socio-economic Scheme funding invested in local
projects between 2012-19: £104,211**

Key projects and initiatives in 2018/19:

During 2018/19 Magnox supported the Stroud Ambitions Careers Event where students from nine local secondary schools visited the event and met 50 local businesses. The Jenner Trust also benefitted and as a result, the Trust will be able to cater for larger groups and be an attractive option for business meetings and support its future sustainability due to a new marquee and seating and new wi-fi links throughout the building. The funding has helped to safeguard four jobs and offer 20 volunteering opportunities as well as generate 70 community skills training opportunities. There have been two business events and 11 schools supported. Other beneficiaries include four sports organisation that received new kits and equipment. Overall the applications realised £49,428 of match funding.

4.2.10 Harwell

Workforce numbers (as of April 2019):
238 Magnox staff

Socio-economic stakeholders:

Oxfordshire County Council
Vale of White Horse District Council
Harwell Site Stakeholder Group



Cumulative value of Magnox Socio-economic Scheme funding invested in local projects between 2012-19: £31,638

Key projects and initiatives in 2018/19

- Harwell Innovation and Science Park development, established in 2000 continues to expand with over 5,000 people working in some 200 organisations. The focus is on a range of commercial applications including healthcare, medical devices, space, detector systems, computing, green enterprise and new materials
- Around one quarter of the Harwell Licensed Site has been delicensed (2014). Significant redevelopment of the Eastern Area has taken place since its release in early 2015 which includes: the construction of new infrastructure, five new buildings, and the refurbishment of five existing buildings. The Campus forms part of the Science Vale Enterprise Zone which includes Harwell Campus, Culham Science Centre and Milton Park.

In 2018/19, Harwell had eight successful applications under the Good Neighbour Scheme totalling £5,780. This funding enabled these local organisations to create 182 volunteering opportunities and 200 Community Skills Training. 33 STEM activities were undertaken, eight schools were supported and five sports organisations benefitted from some new equipment. This support realised £19,679 of match funding.

4.2.11 Oldbury

Workforce numbers (as of April 2019):
 Oldbury Technical Centre 235 Magnox Staff
 Oldbury Site 138 Magnox Staff
Total 373 Magnox Staff



Socio-economic stakeholders:
 South Gloucestershire Council
 Business West
 Oldbury Site Stakeholder Group

Cumulative value of Magnox Socio-economic Scheme funding invested in local projects between 2012-19: £170,729

Projects awarded Magnox Socio-economic Scheme funding over £10k since 2012:

Fiscal Year	Organisation	Project	Funding awarded
2012/13	Bristol Storm Basketball Club	Storming the Streets	£15,000
2015/16		No applications	£0
		Sub total	£15,000
2016/17		No applications	£0
		Sub total	£0
2017/18		No applications	£0
		Sub total	£0
2018/19	Envision	Community Apprentice (3 year project)	90,000
		Sub total	90,000
		Total	£105,000

Key projects and initiatives in 2018/19:

- Envision:** The major funding this year was for a three year project with Envision for Community Apprentices to work with five local schools situated in areas of deprivation by engaging with employers and employees to mentor disadvantaged students to help them understand what they can achieve and to aspire for better outcomes in their future careers.

This will be set against a background of workshops and support for the students through Envision staff. This project will support 600 students over the three years across the five schools and create four employments opportunities. Each of the cohorts (two/year/school) will choose a local charity to support and raise awareness of meaning 30 charities will also benefit.

Two sporting organisations were also helped with kit and equipment. The funding allocated to successful applicants was match-funded by £91,000 from other sources.

4.2.12 Sizewell A

Workforce numbers (as of April 2019):

193 Magnox staff

Socio-economic stakeholders:

Suffolk County Council

East Suffolk Council

Sizewell Site Stakeholder Group



Direct NDA Socio-economic funding invested in local projects between 2005-19: £149,791

Cumulative value of Magnox Socio-economic Scheme funding invested in local projects between 2012-19: £240,853

Key Projects and Initiatives in 2018/19

- Leiston Long Shop Museum:** This project attracted £189,800 of Magnox funding over three years as part of a half a million pound scheme to upgrade the museum offer in terms of interpretation and artefacts as well as maintenance and development of the old Garret works which has a very strong local connection as well as being of national importance. Magnox has funded a three year programme of educational development and community involvement. It will see an additional person employed and four roles safeguarded as well as a new business and business unit created. This project will also significantly contribute to creating 168 volunteering opportunities, supported by a variety of 94 training opportunities and 54 Community Skills training during its development. This in turn will lead to the creation of eight STEM activities being created and 9 schools supported. There will also be 15 business events.

Other projects Good Neighbour projects received £4,768 funding and will contribute to 18 volunteering opportunities, four training and community skills training opportunities and six schools being supported. 11 sporting organisations were also funded to buy kits and equipment. Overall the projects attracted £304,000 match funding.

5. Interim States/Care and Maintenance

In line with the NDA's strategy, the appropriateness, availability and level of socio-economic support for sites as they enter their Interim States will be agreed on a case by case basis and discussed with NDA and stakeholders.

The socio-economic support and arrangements as sites move towards and enter their Interim States will be assessed and will:

- Take in to account each site's local area, timescales to quiescence
- Describe what options and support will/will no longer be available
- Identify the point at which we will engage with stakeholders e.g. ~12mths before the site reaches its Interim State date.

6. Monitoring and reporting

As part of the development of the Socio-economic Plan, appropriate performance measures and reporting arrangements were agreed with the NDA to track progress against the objectives and targets outlined in this Socio-economic Plan.

The Socio-economic Plan will be reviewed annually as a minimum.

7. Progress against targets during 2018/19

7.1. Employment - with a preference for higher value job creation

See 7.4

7.2. Education/skills - both to support decommissioning and clean-up and diversification into other sectors

- A total of 59 people have been placed on the Talent Management programme during the year, and 18 apprentices have been placed and aligned to national standards.
- There were no available roles in the PBO placement scheme, which in any case will come to an end with the transition to a wholly owned subsidiary model in Sept 2019.
- We continue to internally advertise roles available in the broader NDA estate through the vacancies pages on the Intranet and also send NDA group vacancies to our outplacement support contractor for any coaches to share with ex-Magnox employees they might be supporting - between 01 Jan 18 and September 18 we shared 23 relevant vacancies.

7.3. Economic and Social infrastructure – including environmental remediation and improvement and cultural and natural heritage

- Magnox continues to attend a range of meetings (45 in 2018/19) with local authorities and development organisations, in its own right and in conjunction with the NDA
- We have continued to work with the NDA and regional providers on a number of major schemes, including the Mentor Môn Morlais wave and tidal energy programme on Anglesey, the Marsh Million business grant and loan scheme on Romney Marsh, and Bradwell Sense of Place Board. More details are provided in the site-specific pages of this report. Magnox supported 129 applications to the socio-economic scheme during the year releasing funding to a value of £743,512 - see site specific pages for details
- Levels of match funding and the socio-economic benefits delivered are addressed in the individual site pages. For every £1 invested by the Magnox Socio-economic Scheme during 2018/19, £17 has been secured from other sources

- 15 potential new businesses were created/supported in 2018/19. One in the Leiston Long Shop Museum project (Sizewell), eight through the West Kilbride Artist Project programme (Hunterston), one in Burnham-on-Crouch Primary School (Bradwell) and five through the Maldon Sense of Place Project (Bradwell).

7.4. Encourage diversification – into other industries and sectors, including support for the local supply chain

- We are continuing our work on a supply chain transformation programme and delivered the first phase on time. As before, this has included monthly publication of our Procurement Plan, with a 15 month picture (3 months historic 12 month future), with a Procurement Pipeline also prepared with a 24 month look ahead provided to the NDA on a quarterly basis.
- The Procurement Plan is now inclusive of opportunities <£100k with some as low as £25k where these are known in advance. Although changes to the web platform have had some impact on the material we can easily publish, we continue to promote the procurement plan and supply chain successes through our social media presence, where we have a significant number of business users as followers. Expenditure through the supply chain is regularly reported to the NDA.
- Once again we sent a large team of procurement specialists to the NDA Supply Chain event in November 2018 and provided a speaker to present major procurement opportunities during the afternoon programme.
- We have revised our approach to the supplier survey. As part of a Supplier Relationship Management approach a “Voice of supplier” survey has been issued to Magnox top 100 suppliers by value. Returns are due early in FY 2019/20 SME spend as a % of procurement has increased year on year. Direct SME spend was at 14% for 2018/19 and indirect / direct combined stood at 22% giving a combined total of 36% against an NDA target of 29-31%
Magnox has transacted with >500 SMEs during 2018/19 and they make up around 58% of our supply base by number in 2018/19

7.5. Future targets

Note that the wording of the targets section has been revised to clarify what this plan is setting out to achieve, and how we are measuring ourselves. We are working with the NDA to further improve these targets, and in particular to make them more SMART (Specific, Measurable, Achievable, Relevant and Time-based).

Appendix 1 – Prioritisation matrix

Magnox socio-economic funding prioritisation matrix May 2016

The statistical information on which this table is based is revised periodically. The prioritisation table will normally, therefore, be updated every three years or following a significant site transition point: e.g. upon a site's entry into care and maintenance.

Site	Hunterston A	Chapelcross	Dungeness A	Bradwell	Sizewell A	Oldbury	Berkeley	Hinkley P A	Wylfa	Trawsfynydd	Harwell	Winfrith
Previous Site Ranking 2012-15	Mid	Mid	High	High	Low	Low	Low	Low	Mid	High	n/a	n/a
Existing workforce profile as at April 2019 * 3	136	203	153	39	193	* 3 Site 138 OTC 235	131	158	378	137	238	156
Interim State date *1	2022/3	2028	2027	2016-19	2027	2027	2021-22	2025-27	2025-26	2027-28	2027-28	2022-23
2016 -19 = 3 points 2020 -23 = 2 points 2024 + = 1 point	2	1	1	3	1	1	2	1	1	1	1	2
Working age population 2014	84,600	90,200	65,200	37,700	71,100	171,800	35,000	34,300	41,000	74,100	76,800	26,300
% unemployed 2014-15	9.3%	4.4%	4.9%	3.4%	2.6%	3.6%	3.1%	2.8%	5.7%	5.3%	2.6%	2.5%
7.00% + = 3 points 5.00 - 7.00% = 2 points Under 5.00 % = 1 point	3	1	1	1	1	1	1	1	2	2	1	1
Regional GVA per head National Average (NA) £24,958	£13,546	£17,343	£20,006	£19,585	£20,750	£24,342	£24,342	£19,648	£13,162	£18,608	£30,485	£19,719
30-50% below NA = 3 points 20% below NA = 2 points 10% below NA = 1 point	3	3	1	2	1	0	0	2	3	2	0	1
Multiple Index of Deprivation Ranking - 1 being most deprived Regional %	3953 6505 60.76%	4363 6505 67.07%	9822 32,844 29.90%	18,085 32,844 55.06%	13,426 32,844 40.87%	21,562 32,844 65.64%	23,249 32,844 70.78%	11,380 32,844 34.64%	980 1909 51.33%	1174 1909 61.49%	27,839 32,844 84.76%	18,034 32,844 54.90%
10-35% = 3 points 35-55% = 2 points 55-65% = 1 point	1	1	3	1	2	0	0	3	2	1	0	2
Distance from major employment	Glasgow 37 miles	Sellafield 63 miles	Canterbury 36 miles	Chelmsford 25 miles	Ipswich 28 miles	Bristol 20 miles	Bristol 22 miles	Bristol 47 miles	Chester 93 miles	Chester 60 miles	Oxford 15 miles	Southampton 52 miles
Up to 30 miles = 1 point 30 – 50 miles = 2 points Over 50 miles = 3 points	2	3	2	1	1	1	1	2	3	3	1	3
Magnox/RSRL funding 2012-16 *2 Direct NDA funding 2005-16 Total	£756,440 £250,000 £1,006,440	£176,702 £3,900,000 £4,076,702	£1,358,378 £41,250 £1,399,628	£401,168 0 £401,168	£39,971 £25,000 £64,971	£67,214 0 £67,214	£64,918 £206,782 £271,700	£87,756 £450,000 £537,756	£671,926 £3,870,000 £4,541,926	£816,334 £2,285,000 £3,101,334	£15,000 N/A £15,000	£15,000 N/A £15,000
High/Medium priority sites only Up to £500k = 4 points Up to £1.5M = 3 points £1.5 - £3.5M = 2points Over £3.5M = 0 points	3	0	3	4	N/A	N/A	N/A	N/A	0	2	N/A	N/A
Sub Total	14	9	11	12	6	3	4	9	11	11	3	9

Site	Hunterston A	Chapelcross	Dungeness A	Bradwell	Sizewell A	Oldbury	Berkeley	Hinkley P A	Wylfa	Trawsfynydd	Harwell	Winfrith
Sub Total carried forward	14	9	11	12	6	3	4	9	11	11	3	9
External factors/ opportunities	Youth Employment Scheme Irvine Enterprise Zone	Beyond Chapelcross Project Annan Industry Park Chapelcross Site Development	Marsh Million Fund Romney Marsh Partnership Romney Marsh Business Centre	Bradwell Socio-economic impact assessment Action Plan Bradwell B Bradwell Power Station Legacy Partnership Sense of Place	Sizewell C	Oldbury B Stroud & South Gloucester College	Stroud & South Gloucester College Oldbury B	Hinkley Point C Stroud & South Gloucester College	Wylfa Newydd Biomass plant Leisure Village Morlais Tidal Energy	Snowdonia Enterprise Zone Small Modular Reactors Snowdonia Aerospace Centre	UK Science Vale Enterprise Zone	Purbeck Enterprise Zone
New nuclear build generating date	N	N	N	Not known	2025	Not known	N	2025	2020-25	N	N	N
EDF B site C & M date	2023	N	2028	N	2035	N	N	2023	N	N	N	N
Total Points	14	9	11	12	6	3	4	9	11	11	3	9
New Site Ranking 2016-19	Hunterston A High	Chapelcross Mid	Dungeness A High	Bradwell High	Sizewell A Low	Oldbury Low	Berkeley Low	Hinkley Point A Mid	Wylfa High	Trawsfynydd High	Harwell Low	Winfrith Mid

* ¹ Subject to future funding and validation of the programme by the NDA. *² including future year commitments for multi-year projects

* ³ Staff figures adjusted from 2016 figures to reflect movement of support office to Oldbury Technical Centre

Magnox Socio-economic Plan 2016-19 site ranking

High priority funding sites (11-15 points) Bradwell, Hunterston A, Dungeness A, Trawsfynydd, Wylfa

Medium priority funding sites (7-10 points) Chapelcross, Hinkley Point A, Winfrith

Low priority funding sites (1- 6 points) Berkeley, Harwell, Oldbury, Sizewell A

Data source:

Scotland Index of Multiple Deprivation 2012, Welsh Index of Multiple Deprivation 2014, English Index of Multiple Deprivation 2015 – Lower Super Output Area for site postcode

Office of National Statistics - Regional Gross Value Added NUTS3 Data 2014.

Nomis Official Labour Market Statistics – Working age population (16 – 64) in the site postcode's County in 2014, % of working age population unemployed January – December 2015

RAC Route Planner

Appendix 2 – Client specification / contract

<p>6.8</p>	<p>Critical Enablers: Socio Economics: To support the creation of dynamic, sustainable local economies for communities living near Sites SOD Reference: SMS/TS/F4/SOD001 (Version V2 February 2012)</p>	<p>To support the Authority's Strategy to take account of the socio-economic consequences of its plans, engaging with agencies for economic development, providing financial support to the Contractor for socio-economic expenditure and providing direct socio-economic funding support, the Contractor shall commit sufficient human and financial resources to do the following, to the Authority's reasonable satisfaction:</p> <p>6.8(a) apply the principles and approval systems as previously agreed by the Authority for any socio-economic support;</p> <p>6.8(b) work to support the Authority's socio-economic objectives, as set out in the Authority's Socio-Economic Policy, through engagement with the Authority, Local Authorities, development agencies and other appropriate bodies ensure that three year rolling Socio-Economic Development Plans are prepared in partnership with the Authority, consulted upon with stakeholders and submitted to the Authority and are in line with the requirements detailed in the Authority's Socio-Economic Policy and in the socio-economic section(s) of the LTP Performance Plan;</p> <p>6.8(c) prepare, consult upon and publish an annual review of socio-economic performance against the LTP Performance Plan detailed in 6.8(b) above; the plan should include clear objectives, desired outcomes, SMART targets and performance measures;</p> <p>6.8(d) influence, work with and support local and national regeneration/economic development agencies in the delivery of their objectives through the development and execution of a complementary Socio-economic Plan;</p> <p>6.8(e) prioritise its socio-economic interventions according to both the timescale towards Quiescence at sites and the prevailing socio-economic conditions in the travel to work area;</p> <p>6.8(f) Whilst cognisant of 6.8(e) above, plans should consider, as a minimum:</p> <ul style="list-style-type: none"> [i] skills retention in localities/skills transition from the sites to jobs in local communities; [ii] the transfer of learning from the PBO to the Magnox Contractor and the RSRL Contractor in order to engender a more diversified and skilled workforce; [iii] apprentice scheme development, including community apprentices; [iv] optimising the potential/capacity of local supply chains to bid for work from sites; [v] engagement with local education establishments - supporting curricula and raising aspirations; [vi] supporting the spin-out of functions from the sites to the local economy as new SMEs; and
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		<p>[vii] re-location of associated staff/offices/businesses within the travel to work area for individual sites;</p> <p>6.8(g) communicate with employees and trades unions to develop, at the appropriate time, workforce transition plans;</p> <p>6.8(h) develop individual transition plans and transition training/support programmes as appropriate;</p> <p>6.8(i) work with the supply chain to inform and support them in their own workforce transition plans;</p> <p>6.8(j) make available to appropriate stakeholder organisations the Annual Resource Plans produced; and</p> <p>6.8(k) jointly develop and enter into a stakeholder and Socio-Economic Partnering Agreement with the Authority to support development and delivery of the Socio-Economic Development Plan. This agreement will provide clarity on how the parties intend to collaborate and co-operate in order to deliver stakeholder and socio-economic activity requirements.</p>
6.8.1	<p>SLC Programme Requirement (Magnox) Develop plans suited to Magnox sites</p>	<p>The Contractor shall:</p> <p>6.8.1(a) prioritise areas for support. The plan(s) prepared and maintained by the Contractor pursuant to Requirement 6.8 above should take into account:</p> <ul style="list-style-type: none"> [i] Magnox Socio-economic Plans; [ii] local Socio-Economic Development Plans; [iii] availability of Authority-owned, proximate land to divest for socio-economic benefit; [iv] the prevailing socio-economic conditions in each Magnox Site's locality; [v] results of local stakeholder engagement; [vi] skills retention in localities/skills transfer from each Magnox Site to local communities; [vii] transfer of learning from the PBO to the Magnox Contractor; [viii] apprentice scheme development; [ix] maximising the potential/capacity of local supply chains to bid for work from each Magnox Site; [x] engagement with local education establishments, supporting curriculum and raising aspirations; [xi] supporting the spin-out of functions from the Magnox sites to the local economy; and [xii] re-location of associated staff/offices/businesses to locality around the Magnox Site(s).
6.8.2	<p>SLC Programme Requirement (RSRL) Develop plans suited to</p>	<p>The Contractor shall:</p> <p>6.8.2(a) prioritise areas for support. The plan(s) prepared and maintained by the Contractor pursuant to Requirement 6.8 above, should take into account:</p>

	RSRL sites	<ul style="list-style-type: none"> [i] local Socio-Economic Development/Regeneration Plans; [ii] availability of Authority-owned, proximate land to divest for socio-economic benefit; [iii] the differing stages of each RSRL Site's life-cycle; [iv] the prevailing socio-economic conditions in each RSRL Site's locality; [v] results of local stakeholder engagement; [vi] skills retention in localities/skills transfer from each RSRL Site to local communities; [vii] transfer of learning from the PBO to the RSRL Contractor; [viii] apprentice scheme development; [ix] maximising the potential/capacity of local supply chains to bid for work from RSRL sites; [x] engagement with local education establishments, supporting curriculum and raising aspirations; [xi] supporting the spin-out of functions from each RSRL Site to the local economy; and [xii] re-location of associated staff/offices/businesses to locality around the RSRL Site(s).
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